

**BHARATI VIDYAPEETH (Deemed to be University)**  
**School Of Physiotherapy, Sangli**

## ICC GUIDELINES AND IMPLEMENTATION: ADDRESSING SEXUAL HARASSMENT IN ACADEMIA



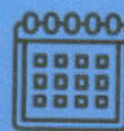
### Addressing Sexual Harassment



4TH FLOOR, BVDU SCHOOL OF  
PHYSIOTHERAPY, SANGLI



3:00PM-4:00PM



1-08-2025



**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)  
SCHOOL OF PHYSIOTHERAPY, SANGLI**

**CIRCULAR**

**Date:** 01/08/2025

**Subject:** Guest Lecture on *ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia*

Dear Students,

All First Year BPTH students are hereby informed that an Guest Lecture on the topic:

**“ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia”**

**Resource Person:** Dr. Pooja Narwadkar

**Date & Time:** Friday, 1st August 2025 | 3:00 pm – 4:00 pm

**Venue:** Seminar Hall, School of Physiotherapy, Sangli

**Attendance is compulsory for all students.**

Copy to

1. Hon. Regional Director, B.V. (D.U.), Sangli
2. Dean, BV (DU) M.C.H, Sangli
3. Dy. Dean, BV (D.U.) M.C.H, Sangli
4. Medical Superintendent, B.V (D.U.) M.C.H, Sangli
5. Dy. Medical Superintendent, B.V (DU) M.C.H, Sangli
6. All Notice Boards (College and Department)



  
Dr. Sneha Katke

**PRINCIPAL**  
**Bharati Vidyapeeth**  
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**School of Physiotherapy**  
Sangli - 416 416.



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**Report on -" ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia"**

**Title of the Activity-**" ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia"

**Venue of the Activity-** 4<sup>th</sup> floor Auditorium, BV (DU) School of Physiotherapy, Sangli

**Date of Activity-** 1/8/2025

**Duration of Activity-** 3:00 pm -4:00 pm

**Collaborating Agency-** Nil

**No. of Students Participated-** 54

**No. of Teachers Participated -** 1

**No. of Beneficiaries-** 54

**Details of the Activity with Photographs-**

BV (DU) School of Physiotherapy, Sangli conducted a lecture on 1st August 2025, on "*ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia*" from 3:00 pm to 4:00 pm. The session was led by **Dr. Pooja Narwadkae**, Principal of BV (DU) New Law College, Sangli, who delivered a powerful and informative talk focused on creating safer and more respectful academic environments. The speaker explained the structure and role of the Internal Complaints Committee (ICC) at BV (DU) School of Physiotherapy, Sangli and highlighted the legal responsibilities of institutions in handling complaints. Through case-based discussions and real-life examples, she emphasized the importance of awareness, sensitivity, and timely action in addressing harassment. The lecture encouraged students and faculty to understand their rights and responsibilities, and to foster a culture of dignity and equality. The coordinators for the event were Dr. Sheetal Swamy (Associate Professor, BV DU SOP, Sangli), Dr Rutuja Phadke (Assistant Professor, BV DU SOP, Sangli), Dr Sayali Jadhav (Assistant Professor, BV DU SOP, Sangli) . Vote of thanks was given by Dr. Sheetal Swamy (Associate Professor, BV DU SOP, Sangli) The event was successful under the guidance of Dr. Sneha Katke (Principal, (BV DU SOP, Sangli).

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**Impact of the Activity-**

**Increased Awareness:** Students clearly understood their rights under the POSH Act and how the Internal Complaints Committee functions within academic institutions.

**Empowerment to Act:** Many felt more confident in identifying and reporting instances of harassment, knowing there are structured mechanisms for support and redressal.

**Fostered Openness:** The interactive session helped break taboos, making students more comfortable discussing sensitive topics in a respectful setting.

**Critical Thinking Development:** Case-based learning encouraged students to analyze real-life scenarios, connect legal provisions to practical situations, and think proactively.

**Promotion of Safe Culture:** The program sparked a collective commitment toward building safer, more inclusive campuses through mutual respect and vigilance.

**\*Please tick the Criterion for the activity:**

<b>Criterion I</b>	<b>Criterion II</b>	<b>Criterion III</b>	<b>Criterion IV</b>
<b>Criterion V</b>	<b>Criterion VI</b>	<b>Criterion VII</b>	<b>Link</b>

**Event co-ordinator**



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**School of Physiotherapy,**  
**Sangli, 416 416**

Sangli Miraj Road Sangli-416 416. Maharashtra

Tel No.: 0233-2601593 94/95 Ext. No. 228, 269

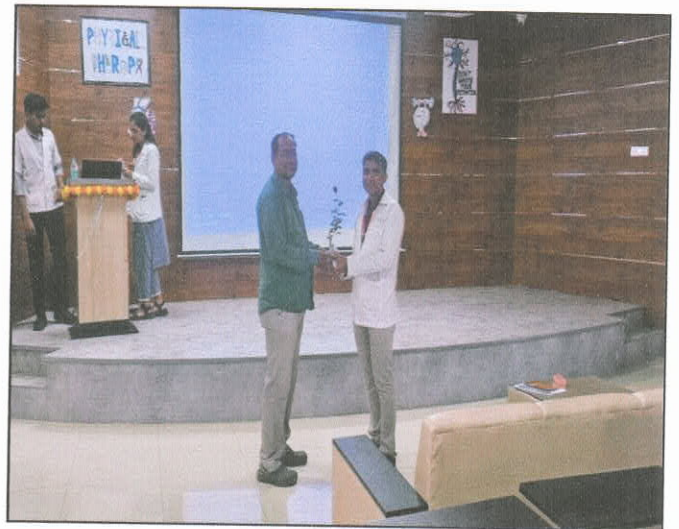
Website: <https://www.bvuniversity.edu.in/soptsangli/> Email: [sopt.sangli@bharatividyaapeeth.edu](mailto:sopt.sangli@bharatividyaapeeth.edu)



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**INDUCTION PROGRAM 2025: Guest Lecture On Internal Complaints Committee Guidelines And Implementation – Addressing Sexual Harasment In Academics**



Sangli – Miraj Road Sangli – 416 416 , Maharashtra

Email : [sopt.sangli@bharatividyaapeeth.edu](mailto:sopt.sangli@bharatividyaapeeth.edu)



  
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Date – 1/8/2025

**Guest Lecture on – “ICC Guidelines And Implementation:  
Addressing Sexual Harassment In Academia”**

Sr. NO.	STUDENT'S NAME
1	BHOSALE SAEER ATUL
2	MASKAR MANASI MARUTI
3	PATIL PRANJALEE AMAR
4	JADHAV ASMITA PRAKASH
5	MOTE SANIKA JALINDAR
6	RAUT JIGISHA DILIP
7	GOLE SANIKA UDAY
8	NIKHARE VARSHITA GIRISH
9	NALAWADE SNEHAL BAPUSO
10	SRUSHTI SANTOSH GONDHALEKAR
11	BHOSALE SANCHITA SUDARSHAN
12	KOLI ANURADHA SAMBHAJI
13	MHETRE ATHARVA SACHIN
14	KADAM PRANITA HANMANT
15	SALI BRID SANTOSH
16	EKUNDE VEDIKA VIJAY
17	MORE ADITYA DILIP
18	HARAWADE VALLARI SUDESH
19	BANKAR SAKSHI GORAKH
20	MALI VISHAL MURLIDHAR
21	BADIGER SANIKA KIRAN
22	MULAKE ADITYA DILIP
23	BHOSALE ANUJA MAHESH
24	MOTE GRISHMA BHAUSAHEB
25	BHORE SRUSHTI AVINASH

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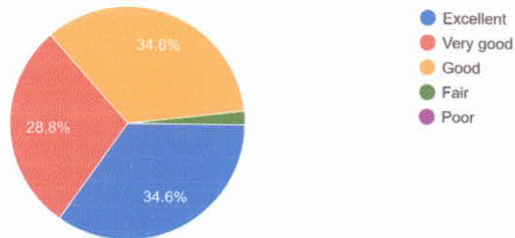
### Feedback Forms

Date- 01/08/25

Name of the Event: ICC Guidelines and Implementation: Addressing Sexual Harassment in Academia

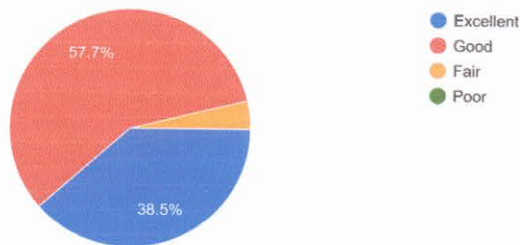
1. How would you rate the overview of the event.

52 responses



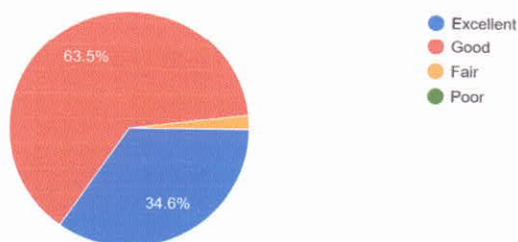
2. How would you rate the interaction between you and the speaker

52 responses



3. How would you rate the arrangements of the event

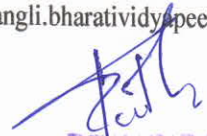
52 responses



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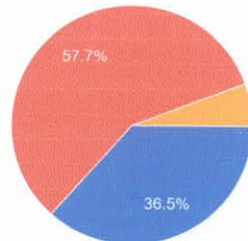
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4. How would rate the success of the event

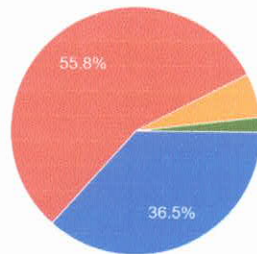
52 responses



● Excellent  
● Good  
● Fair  
● Poor

5. How would you rate content and quality of event

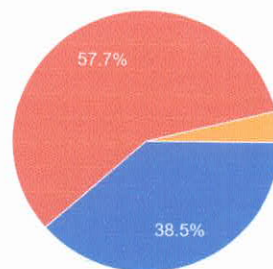
52 responses



● Excellent  
● Good  
● Fair  
● Poor

6. How would you rate queries answered by the speaker

52 responses



● Excellent  
● Good  
● Fair  
● Poor



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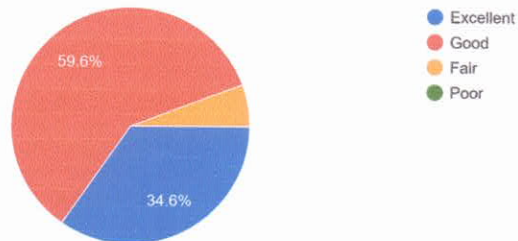
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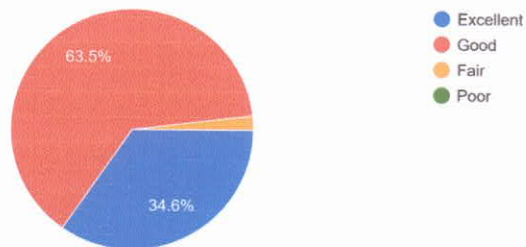
7. How would you rate the preparations of the speakers

52 responses



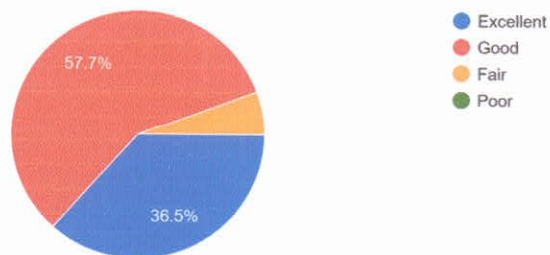
8. How would you rate the knowledge obtained from event.

52 responses



9. please write three words/ expression which describe event.

52 responses





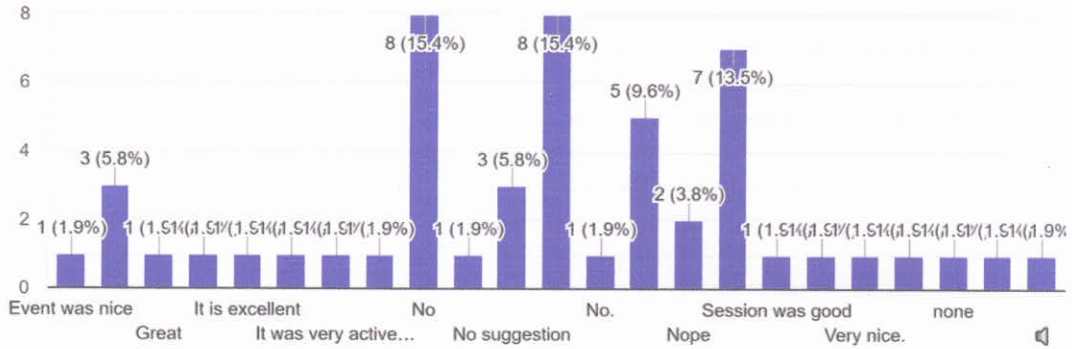
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10. If any suggestion (please specify)

52 responses



*[Signature]*  
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