



**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE
Abhijit Kadam Institute of Management and Social Sciences, Solapur**

Organize a Workshop on

**“Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search,
Registration, Protection and Ethical Use”**

Under

RESEARCH CELL

REPORT



Bharati Vidyapeeth

(Deemed to be University), Pune
Abhijit Kadam Institute of Management and Social Sciences, Solapur

Organizes

WORKSHOP

On

**“Copyright Essentials for Academicians:
A Hands-on Workshop on Copyright Search,
Registration, Protection and Ethical Use”**

Under

RESEARCH CELL

Knowledge
Protects Creativity.
Creativity Drives
Excellence.



RESOURCE PERSON

Prof. Amar Chavan
Assistant Professor
Bharati Vidyapeeth
(Deemed to be University)
Institute of Hotel Management &
Catering Technology, Pune



DATE
28th July 2026

TIME
03:30 pm to 4:30 pm

MODE
Online

Dr. Shabnam S. Mane (Mahat)
Research Coordinator

★ ★ ★



Prof. Dr. S. B. Sawant
Director

★ ★ ★



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(DEEMED TO BE UNIVERSITY), PUNE
Abhijit Kadam Institute of Management and Social Sciences, Solapur

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Itinerary

Date: 28th July 2026

Time: 03.30 PM – 04.30 PM

Time	Activity
3:30 PM – 3:35 PM	Welcome Address by Prof. Dr. S. B. Sawant (Director)
3:35 PM – 3:40 PM	Introduction of Guest by By Dr. S.C. Maindargi
3:40 PM – 4:25 PM	Address of Keynote Speaker Prof. Amar Chavan Assistant Professor, Bharati Vidyapeeth (Deemed to be University) Institute of Hotel Management & Catering Technology, Pune
4:25 PM – 4:30 PM	Vote of Thanks by Dr. Shabnam S. Mane

Anchoring: Prof. Vaishali Patel

Dr. Shabnam S. Mane (Mahat)
Research Coordinator

Prof. Dr. S. B. Sawant
Director

The One-Day Online Workshop on “Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use” was successfully organized by Bharati Vidyapeeth (Deemed to be University), Pune, Abhijit Kadam Institute of Management and Social Sciences (AKIMSS), Solapur. The workshop aimed to enhance awareness among academicians, researchers, and students about copyright laws, intellectual property rights, copyright registration procedures, ethical use of copyrighted material, and practical aspects of protecting original academic and research work.

Title of the Workshop:

“Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use”

Workshop Details:

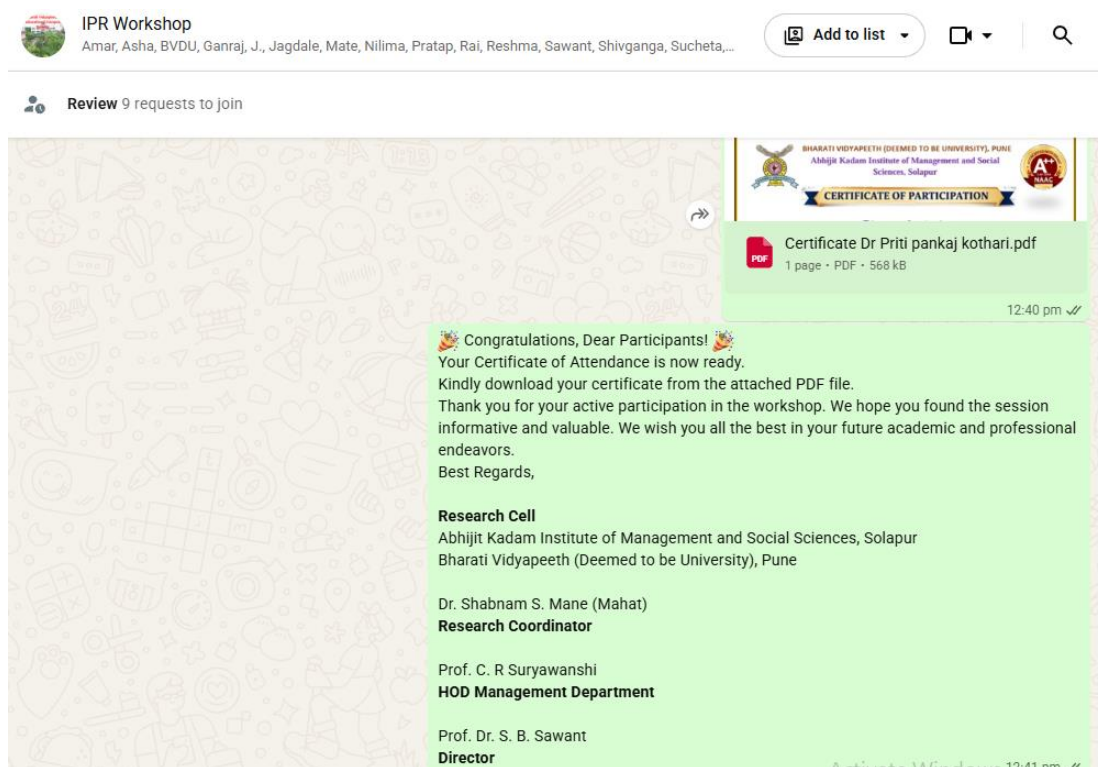
- **Date:** 28th July 2026
- **Mode:** Online (Microsoft Teams)
- **Director:** Prof. Dr. S. B. Sawant
- **Convener:** Dr. Shabnam S. Mane-Mahat
- **Resource Person:** **Prof. Amar Chavan**
- **Total Participants:** 181 (Faculty members, Research Scholars, and Students from various institutions across India)

Objectives of the FDP:

The objectives of the One-Day Online Workshop on "Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use" were to:

1. **Create awareness** among academicians, researchers, and students about the importance of copyright and Intellectual Property Rights (IPR) in higher education.
2. **Provide practical knowledge** on conducting copyright searches to verify the originality of creative and academic works.
3. **Demonstrate the complete copyright registration process** in India through a hands-on approach.
4. **Familiarize participants** with copyright laws, ownership rights, duration of protection, and legal provisions related to copyright.
5. **Promote ethical use** of copyrighted materials in teaching, research, publications, and digital learning environments.
6. **Encourage the protection of original intellectual creations**, including books, research papers, software, educational content, artistic works, and digital resources.
7. **Enhance understanding** of copyright infringement, fair use, licensing, and available legal remedies.
8. **Motivate faculty members and researchers** to secure copyrights for their innovative academic and research outputs.
9. **Strengthen institutional research and innovation culture** by promoting awareness of intellectual property protection.
10. **Address participants' queries** through interactive discussions and practical demonstrations to build confidence in copyright registration and protection.

WhatsApp Group



Online Registration Link –

Dear Sir/Madam,
Greetings from Bharati Vidyapeeth (Deemed to be University), Abhijit Kadam Institute of Management and Social Sciences (AKIMSS), Solapur.
We are delighted to invite you to participate in our Online Workshop on:
🔑 Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use

📅 Date: Tuesday, 28th July 2026

🕒 Time: 3:30 PM – 4:30 PM

💻 Mode: Online

Registration Link : <https://forms.gle/zM3JodGAnFaBfXwy9>

(Please click the WhatsApp group link provided at the end of the registration form to join the workshop group after submitting your registration.

We look forward to your enthusiastic participation.

Virtual Microsoft Link of FDP :

🔗 Join the Workshop:

<https://teams.microsoft.com/meet/465709386931373?p=HVgpBYrTsqjpjhxQnF>

Meeting ID: 465 709 386 931 373

Passcode: 9bD2py2o

Resource Persons:

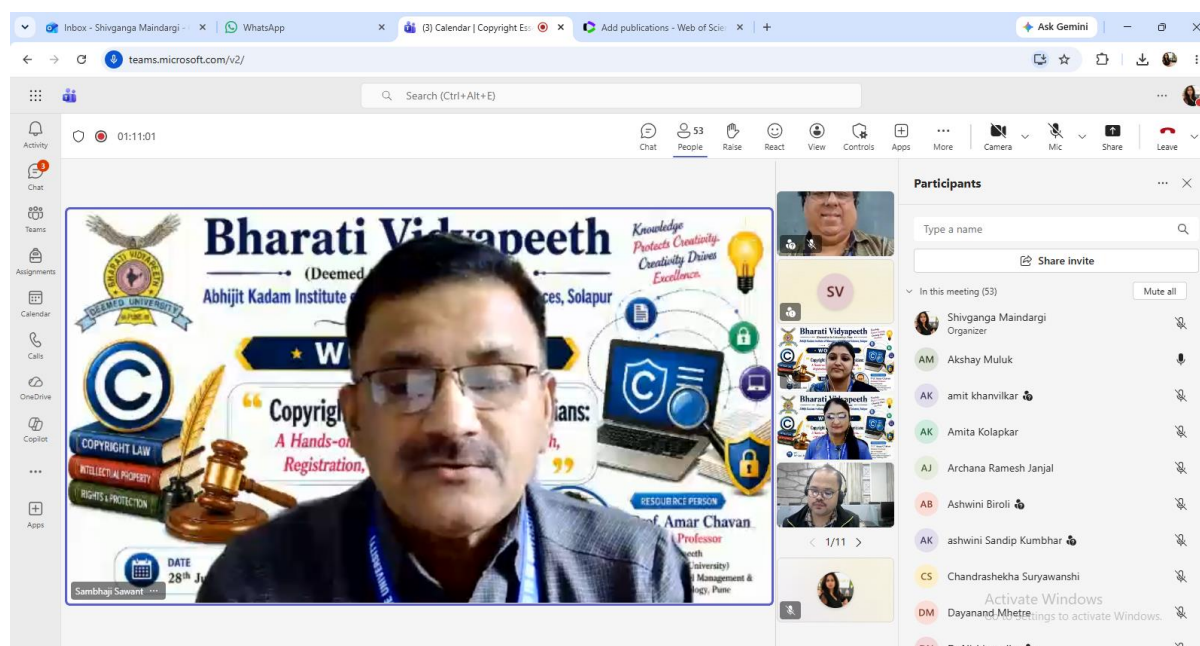
Photo	Resource Person Name
	Prof. Amar Chavan Assistant Professor Bharati Vidyapeeth (Deemed to be University) Institute of Hotel Management & Catering Technology, Pune

Inauguration:

The One-Day Online Workshop on “Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use” commenced with great enthusiasm and active participation from faculty members, research scholars, and students from various institutions across India. The inaugural session marked the formal commencement of the workshop and emphasized the importance of copyright awareness, intellectual property protection, and ethical use of scholarly work in higher education.

The programme began at 3:30 PM with a solemn tribute to Hon’ble Dr. Patangrao Kadam Saheb, remembering his invaluable contribution to the field of education and society.

This was followed by a welcome address delivered by Prof. Dr. S. B. Sawant (Director), who highlighted the growing significance of Intellectual Property Rights (IPR) in academia. He encouraged the participants to protect their original creations through copyright registration and to actively engage in research, innovation, and ethical academic practices. He also formally inaugurated the workshop and welcomed all participants.



The introduction of the Resource Person was delivered by Dr. Shivganga Maindargi, who highlighted the distinguished academic profile, professional achievements, and expertise of the

resource person in the field of Intellectual Property Rights and Copyright. The introduction set the stage for an informative and interactive technical session on copyright registration, protection, and ethical use in academia.

Technical session:

The technical session was conducted by the Resource Person, who delivered an insightful and practical presentation on various aspects of Copyright and Intellectual Property Rights (IPR) relevant to academicians and researcher. The session was highly interactive and focused on both conceptual understanding and practical application of copyright laws in academic and research environments.

He demonstrated the process of conducting copyright searches to verify the originality of creative and scholarly works before registration. A step-by-step hands-on demonstration of **the** copyright registration process in India was also provided, enabling participants to understand the complete online registration procedure.

The Resource Person elaborated on the Copyright Act, explaining copyright ownership, authors' rights, duration of copyright protection, and the legal provisions governing copyright. He also discussed the importance of the ethical use of copyrighted materials in teaching, research, publications, presentations, and digital learning environments, emphasizing the need to maintain academic integrity.

Further, he explained how various intellectual creations such as books, research papers, software, educational content, artistic works, digital resources, and multimedia content can be protected through copyright registration. Participants were also made aware of issues related to copyright infringement, fair use, licensing, and the legal remedies available in cases of copyright violations.

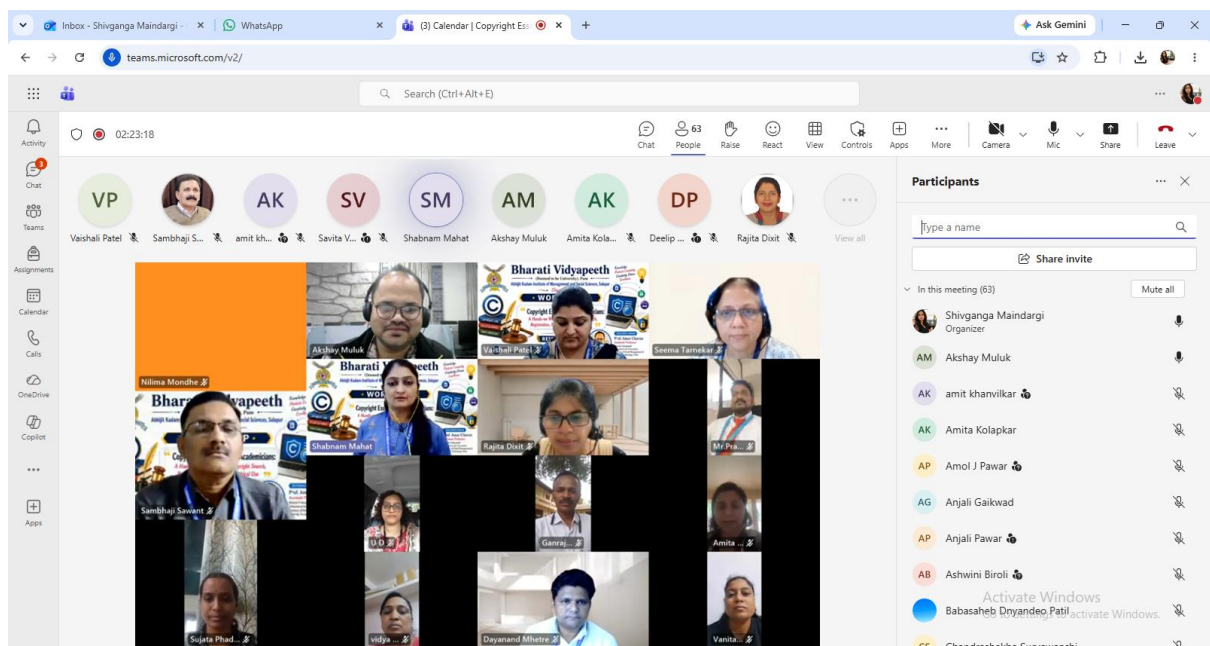
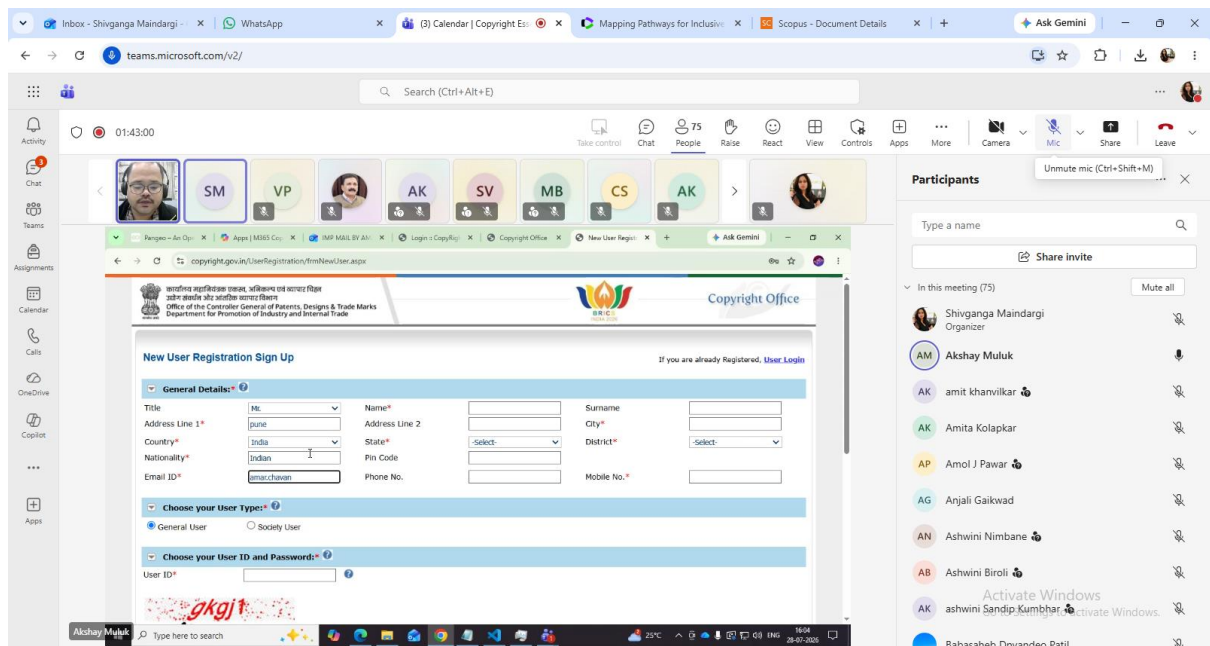
The session motivated faculty members and researchers to secure copyrights for their innovative academic and research outputs, thereby safeguarding their intellectual contributions. The Resource Person concluded by emphasizing that strengthening awareness of Intellectual Property Rights contributes significantly to fostering a robust research, innovation, and entrepreneurship culture within higher education institutions.

The session concluded with an engaging question-and-answer interaction, where participants clarified their doubts regarding copyright registration, ownership, infringement, and best practices for protecting intellectual property in academia.

At the conclusion of the programme, Dr. Shabnam S. Mane-Mahat, Convener, proposed the Vote of Thanks. She expressed her sincere gratitude to the Hon'ble Management of Bharati Vidyapeeth (Deemed to be University), the Director Prof. Dr. S. B. Sawant, the Resource Person for sharing his valuable knowledge and expertise, all organizing committee members, faculty coordinators, and participants for their active involvement and wholehearted cooperation, which contributed to the grand success of the workshop. The programme concluded with a positive note and enthusiastic feedback from the participants.

The entire programme was gracefully anchored by Prof. Vaishali Patel, who conducted all the sessions with confidence, clarity, and enthusiasm. Her effective coordination ensured the

smooth flow of the inaugural session, technical session, and participant interactions throughout the workshop.



Feedback:

A total of 99 participants submitted their feedback through the online feedback form after the successful completion of the workshop. The responses indicate a high level of satisfaction with the workshop content, delivery, and overall organization.



IPR Workshop

Amar, Asha, BVDU, Ganraj, J., Jagdale, Mate, Nilima, Pratap, Rai, Reshma, Sawant, Shivganga, Sucheta,...

Add to list



Review 9 requests to join



Shivganga Maindargi

Dear Participant,

Thank you for attending the workshop on "**Copyright Essentials for Academicians: A Hands-on Workshop on Copyright Search, Registration, Protection and Ethical Use.**"

We sincerely value your feedback.

Kindly take 2–3 minutes to complete the **feedback form** using the link below:

<https://forms.gle/95Aw6XpbvfpgVx9>

Your valuable suggestions will help us improve the quality of our future workshops and academic programs.

Thank you for your time and participation.

Research Cell

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Bharati Vidyapeeth (Deemed to be University), Pune

Dr. Shabnam S. Mane (Mahat)

Research Coordinator

Prof. C. R Suryawanshi

HOD Management Department

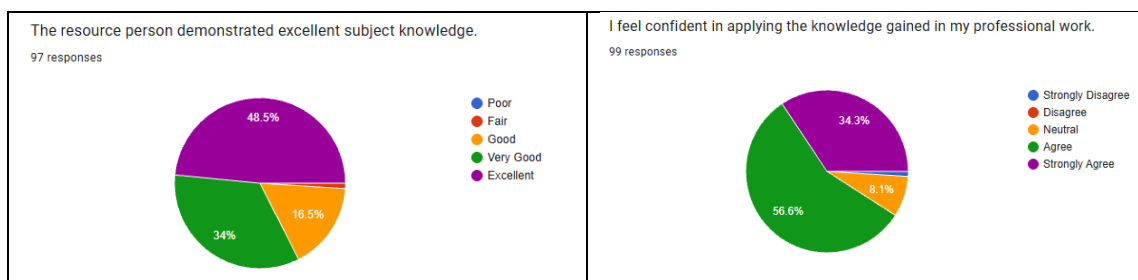
Prof. Dr. S. B. Sawant

Director

4:59 pm

Feedback Parameter	Response Summary
The objectives of the workshop were clearly explained	36 Excellent, 45 Very Good, 18 Good
The workshop content was relevant to academic/research needs	39 Excellent, 43 Very Good, 17 Good
The Resource Person demonstrated excellent subject knowledge	47 Excellent, 33 Very Good, 16 Good, 1 Fair
The workshop improved understanding of copyright laws and ethical use	37 Excellent, 43 Very Good, 16 Good, 3 Fair
Confidence in applying the knowledge gained	34 Strongly Agree, 56 Agree, 8 Neutral, 1 Strongly Disagree
Overall satisfaction with the workshop	40 Strongly Agree, 53 Agree, 5 Neutral, 1 Strongly Disagree

The feedback analysis reveals that the workshop achieved its intended objectives effectively. A large majority of participants rated the workshop as **Excellent** or **Very Good**, indicating that the objectives were clearly communicated and the content was highly relevant to their academic and research needs. Overall, the feedback demonstrates that the workshop was highly informative, practical, and well-organized. Participants appreciated the hands-on demonstrations, interactive discussions, and practical guidance on copyright registration and protection. The overwhelmingly positive responses reflect the success of the workshop in enhancing awareness of Intellectual Property Rights and promoting ethical academic practices among faculty members, researchers, and students.



Conclusion:

Overall, the workshop served as an excellent platform for promoting awareness of Intellectual Property Rights, fostering a culture of research, innovation, and ethical academic practices, and motivating academicians to protect and commercialize their intellectual contributions. The overwhelming response and active participation reaffirm the importance of organizing such capacity-building programmes to strengthen research excellence and intellectual property awareness in higher education institutions.

Dr. Shabnam S. Mane (Mahat)
Research Coordinator

Prof. Dr. S. B. Sawant
Director

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Feedback

Name	Department/Institution	Designation	Email ID	The objective	The workshop	The resource	The workshop	I feel confident	Overall, I am satisfied with	Do you have any suggestions for
Dr. Shabnam S. Mane	BVDU, AKIMSS, Solapur	Assistant Professor	shabnamk59@gmail.com	Very Good	Very Good	Excellent	Excellent	Strongly Agree	Strongly Agree	Excellent
Miss Mukaddus	Computer Application	Assistant Professor	mukaddus786@gmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Dr Rajita Dixit	BVDU Centre for Distance and	Associate Professor	rajita.dixit@bharativedya	Very Good	Excellent	Very Good	Very Good	Agree	Strongly Agree	
Dr. Deelip Ananda Patil	Computer Applications	Assistant Professor	dapatil1985@gmail.com	Excellent	Very Good	Excellent	Very Good	Agree	Agree	No
Sagar Prabhakar	Adarsh Institute of Technology	Assistant Professor	meetsagarmali@gmail.com	Very Good	Very Good	Very Good	Very Good	Strongly Agree	Strongly Agree	No any suggestions
Savita Amarjeet	CSE (AI & DS)	Assistant Professor	sakadam@sswcoe.edu.in	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	Excellent
Prof. Vaishali P. Patel	Computer Applications	Assistant Professor	vaishali.patel@bharativedya	Very Good	Excellent	Excellent	Very Good	Agree	Agree	The workshop was informative. No
Dr. Ranpreet Kaur	Management	Assistant Professor	ranpreet.kaur@bharativedya	Excellent	Excellent	Excellent	Excellent	Agree	Agree	No
Mrs Shraddha	Computer Applications	Assistant Professor	shraddhabhosale.0509@gmail.com	Very Good	Very Good		Very Good	Agree	Agree	it was a informative
Mr Rahul Shinde	Computer Applications	Assistant Professor	gargipanu0202@gmail.com	Very Good	Very Good		Very Good	Agree	Agree	good & informative workshop
Mrs. Dnyaneshwar	Bharati Vidyapeeth	Assistant Professor	dnyaneshwaribdesai@gmail.com	Good	Very Good	Excellent	Very Good	Agree	Agree	
Dr. Babasaheb	Dept. Of MCA, BVDU Institute of	Assistant Professor	bob_patil@rediffmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	Nice session
Pramod Raghunath	Adarsh Institute of Technology	Assistant Professor	pramodrthorat@gmail.com	Good	Very Good	Good	Good	Neutral	Agree	Share PPT
Nilam Pramod	Adarsh Institute of Technology	Assistant Professor	thoratnilam24@gmail.com	Very Good	Very Good	Very Good	Good	Agree	Agree	PPT
Tejaswini Anantayya	Sangameshwar College, Solapur	Assistant Professor	tejaswinivaishnav31@gmail.com	Very Good	Good	Very Good	Good	Agree	Agree	
Dr Amita Kolapkar	BVDUIHMCT PUNE	Assistant Professor	Amita.kolapkar@bharativedya	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	Excellent workshop very
Dr. Seema Abhay	Centre for Distance and	Associate Professor	seema.tarnekhar@bharativedya	Excellent	Excellent	Excellent	Very Good	Agree	Strongly Agree	
Dr Priti Pankaj	Sangameshwar college solapur	Professor	ppkothari1986@gmail.com	Good	Good	Good	Good	Strongly y	Agree	No

Vanita Anup Shivsharan	Department of Management	Assistant Professor	vanita.shivsharan@gmail.c	Good	Good	Good	Good	Neutral	Neutral	No suggestions
Jyoti Nilkanth Teke	Vidya Pratishthan's	Assistant Professor	jyoti.teke@vp cscindapur.or	Very Good	Very Good	Excellent	Very Good	Strongl y Agree	Strongly Agree	No suggestions
Mrs. Tamanna		Assistant Professor	tamannashai kh.vp@gmail.	Excellent	Excellent	Excellent	Excellent	Agree	Strongly Agree	Nice workshop
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Chougule Sushma	AITRC vita	Assistant Professor	smchougule_gse@aitrcvita	Very Good	Very Good	Good	Very Good	Agree	Agree	No
Dr. Pritam Apparao	Department of Chemistry,	Assistant Professor	pritamrajmule 1991@gmail.	Excellent	Excellent	Excellent	Excellent	Strongl y Agree	Strongly Agree	Very well organised this
Rahin Ismail Tamboli	CSE	Assistant Professor	Rah	Excellent	Excellent	Excellent	Excellent	Strongl y Agree	Neutral	No
Professor Prajakta	Cse(ai&DS)	Assistant Professor	pvkale@sswc oe.edu.in	Very Good	Good	Very Good	Very Good	Strongl y Agree	Agree	
Dr. Akshay Rajaram	Adarsh Institute of Technology	Lecturer	jundaleaksha y@gmail.com	Very Good	Very Good	Excellent	Excellent	Agree	Strongly Agree	No
Shwetali patil	Adarsh institute of technology and	Lecturer	shwetaliyada v3156@gmail	Good	Good	Good	Good	Agree	Neutral	No
Sanni Krishna Kale	Adarsh College Vita	Assistant Professor	sunny231020 17@gmail.co	Very Good	Very Good	Excellent	Excellent	Agree	Agree	Nice
Prof. Sujata Pradip	RJSPM College, Bhosari	Assistant Professor	phadtaresujat a5217@gmail	Very Good	Very Good	Excellent	Good	Agree	Agree	Session was Good and
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Ashwini sandip	KICAM,wathar	Assistant Professor	ashwinikj109 6@gmail.com	Excellent	Very Good	Good	Very Good	Agree	Agree	
Dr. Anita Layappa	Economics	Assistant Professor	abirajdar14@ gmail.com	Very Good	Very Good	Very Good	Very Good	Neutral	Agree	No
Sunil Hanmantrao	Terna Mahavidyalaya,	Assistant Professor	shpatil81@re diffmail.com	Good	Good	Fair	Fair	Agree	Agree	Very nice workshop,

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Pratiksha Kumar	Science and Humanities	Lecturer	pksuryawanshi_gsci@aitrc	Very Good	Very Good	Very Good	Very Good	Agree	Agree	No any suggestions
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Dr. Shambhu Rai	BVIMIT Navi Mumbai	Assistant Professor	shambhumca1@gmail.com	Excellent	Very Good	Excellent	Excellent	Strongly Agree	Strongly Agree	Nice workshop for copyright
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Dipali Patil	Bharati Vidyapeeth	Assistant Professor	Deepali.patil1@bharativedy	Very Good	Very Good	Very Good	Very Good	Agree	Strongly Agree	-
Supriya Sanjay	Computer Science and	Assistant Professor	ssajagekar@bvucoep.edu.i	Very Good	Very Good	Very Good	Very Good	Agree	Agree	
Mrs. Tai Shahaji Patil	Adarsh Institute of Technology	Assistant Professor	tairayte31@gmail.com	Very Good	Very Good	Very Good	Good	Agree	Agree	No
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Mr. Amad Abdul Ahmed	MBA	Assistant Professor	aaahmed@coe.sveri.ac.in	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Dr. Namrata Amit	Sangameshwar college, Solapur	Assistant Professor	namrata.manee14@gmail.c	Very Good	Excellent	Good	Good	Agree	Agree	No suggestion
Dr. Shantanu Shivajirao	Shivaji University Kolhapur	Assistant Professor	patilshantanu0066@gmail.	Very Good	Very Good	Very Good	Very Good	Agree	Agree	
Dr. Vaishali Vinod Mane	Bharati Vidyapeeth	Assistant Professor	vmane@bvu.coep.edu.in	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	None
Asma Yunus Sayyad	CSE (AI&DS)	Assistant Professor	asmasayyad78@gmail.com	Good	Very Good	Excellent	Excellent	Agree	Agree	
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Pragati Jaykumar	Jawaharlal Nehru Institute of	Professor	pragatigirme1112@gmail.c	Excellent	Excellent	Excellent	Very Good	Agree	Strongly Agree	No
Dr. Reshma Pramod	Poona College of Arts, Science and	Assistant Professor	reshmapatil86@gmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Keerti D. Kharatmol	CSE AIML	Assistant Professor	Keertibv25@gmail.com	Very Good	Very Good	Very Good	Very Good	Agree	Agree	
Juned Mahammad	Adarsh institute of technology and	Lecturer	junedpendhari687@gmail.c	Excellent	Excellent	Excellent	Excellent	Neutral	Agree	
Prof. Jayesh N Patil	Bharati Vidyapeeth	Assistant Professor	Patil.jayesh050289@gmail.	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Disagree	

Hundekari Rajashri Vijay	Sangameshwar college	Associate Professor	rajhundekari@gmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Sakshi Nivas Ghorpade	Computer application	Assistant Professor	sakshighorpa de624@gmail	Good	Very Good	Very Good	Very Good	Agree	Agree	
Mr. Amol Jalindar	Science and Humanities	Lecturer	amolj7954@gmail.com	Good	Very Good	Very Good	Very Good	Agree	Agree	Good Session
Mr. Pralhad Eishawara	Adarsh Institute of Technology	Assistant Professor	pepawar_gse@aitrcvita.ed	Very Good	Excellent	Excellent	Very Good	Strongly Agree	Strongly Agree	
Dr. Ashwini I. Braganza	BVDU, YMIM Karad	Assistant Professor	ashwini.rodri gues@bharativ	Very Good	Good	Very Good	Very Good	Agree	Agree	
Gavhane asha	Sangameshwar College	Assistant Professor	gavhaneasha 06@gmail.co	Very Good	Good	Very Good	Very Good	Neutral	Agree	-
Prof. Sucheta Nitin	MCA CIMRD,Sangli	Assistant Professor	suchetamuru mkar7@gmai	Excellent	Very Good	Very Good	Very Good	Agree	Agree	
Mr. Harshal Shantanu	AITRC Vita	Assistant Professor	harshalbhore@gmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	No
Shatakshi Shirolkar	Hotel Management	Assistant Professor	Shatakshi.shi rolkar@bhara	Very Good	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Prof. Prajakta Sunil Sutar	Adarsh institute of technology and	Assistant Professor	sutarprajakta 190@gmail.c	Excellent	Excellent	Very Good	Very Good	Agree	Agree	
Dr Nishigandha	Csiber kolhapur	Assistant Professor	nishigandhabi chkar@duck.	Good	Good	Good	Good	Neutral	Neutral	Na
Dr Sumedh Potdar	Orchid Life science pvt Ltd	Managing director	nishigandhabi chkar@duck.	Good	Good	Good	Good	Neutral	Neutral	Na
Seema Shahaji	Department of Management		Seema.desai @ritindia.edu	Very Good	Very Good	Excellent	Very Good	Agree	Agree	Excellent
Dr. Prasanna Rajaram	BBDU, YMIM KARAD	Assistant Professor	prasanna.ras al@bharativid	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	No
Prof.Komal Jadhav	General sciences and engineering	Assistant Professor	kmjadhav_gs e@aitrcvita.e	Good	Good	Good	Good	Agree	Agree	-
Sanket Rajendra	Bharati Vidyapeeth	Assistant Professor	sanket.kale- ext@bharativi	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	NO
Dr. Jyoti Peshave	BVDU IHMCT, pune	Associate Professor	jyoti.peshave@gmail.com	Very Good	Very Good	Good	Good	Agree	Agree	No
Mr. Jaydeep T Patil	DY Patil Agriculture and	Assistant Professor	pjaydeep505@gmail.com	Excellent	Very Good	Very Good	Excellent	Agree	Strongly Agree	Yes please arrange again
Mukaddus Shakeel	Computer Application	Assistant Professor	mukaddus78 6@gmail.com	Excellent	Excellent	Excellent	Excellent	Strongly Agree	Strongly Agree	
Archana B. Sakure-Ubhe	BV(DU) Department of	Assistant Professor	archana.saku re@bharativi	Very Good	Very Good	Excellent	Excellent	Agree	Agree	-

Rupesh Chandrasen	Bharati Vidyapeeth	HOD		Excellent	Excellent	Excellent	Very Good	Strongl y Agree	Strongly Agree	Very well organized
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